

SKILLS ASSESSMENTS AND PROFILING

10th June 10 Glyndŵr University £195 exc. VAT

DURATION: 1 Day

OVERVIEW:

Skills profiling is a simple tool designed to assist managers, support and develop their staff. It is based on the premise that each role requires a set of skills to be demonstrated, namely:

Core Skills such as interpersonal skills, analytical skills and so on

Knowledge Area Skills such as knowledge of the market place, environment in which we work and an understanding of the processes we use.

WHO WILL BENEFIT:

Middle managers, team leaders and project leaders.

KEY OUTCOMES:

- Skills profiling to establish a blueprint for each role in your organisation
- Appreciate the roles and responsibilities division to clarify role profile progression and prevent duplication
- Develop a plan outline to embed profiling and skills assessment in your organisation
- Highlight appropriate tools for profiling
- Highlight appropriate tools for skill assessment
- Understand and apply key principles underpinning Skills Profiling

COURSE OBJECTIVES:

- Identify where you/your company are in relation to the skills requirements for a given role(s).
- Clarify development pathways in your organisation in line with strategic goals
- Develop skill profiles to support managerial procedures
- Identify training and development to support profile plans.
- Support both your personal career goals and the goals of the organisation.

SMEs in Wales could be eligible for up to 50% subsidy of the total course fee for a graduate-level delegate. For more information on this and other funding opportunities, contact us on 01978 293491 or at solutions@glyndwr.ac.uk

COURSE CONTENT:

Interactive workshop, where there is a focus on learning, discussion and reflection vs. being talked to!

Therefore there is a mix of media used to enable the learner, along with notes to take away for later reference.

TRAINER PROFILE:

Helen Smith

Helen holds a BSc, MBA and is an accredited Coach, NLP Practitioner and trained Facilitator.

Specialising in unique marketing solutions, business development and innovative programs to assist team building and learning.

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